## RANS IN THE CITY

# TRAINING COURSES

### E-LEARNING TRAINING

### **Trans Inclusion Videos**

• Free access and free to use: https://www.transinthecity.co.uk/training

### FOUNDATION TRAINING

### **Trans 101 Training**

- · Basic foundation level trans awareness
- · 1½ hours including Q&A
- · Virtual or In-person\*

### **Trans Awareness Next Steps**

- · ½ day course and/or workshops
- · In person\*

### How to be an Ally

- · 1½ hours including Q&A
- · In person\*

### **General LGBTQIA+ Training**

- · 1½ hours including Q&A
- · In person\*

### How to be an Ally and General LGBTQIA+ Training

· In person\*

# LISTENING & DISCUSSION SESSIONS

### **Listening Session**

- · Listening session with trans and non-binary staff to provide safe space feedback and review.
- · Written report giving feedback on organisation inclusion and experience for trans and non-binary people.
- · In person\* with 2 trainers

### **Brave Space/Courageous Conversations Session for Allies**

- · Open and honest discussion around trans and non-binary inclusion for cisgender people.
- · Requires Trans 101 and Trans Next Steps foundation training.
- · In person\*

### **Mentoring for Employee Resource Group Leaders**

- · Guidance from Trans in the City Directors on effective ERG operations
- · Max 4 people per session
- · Minimum 6 sessions
- · Virtual or In person

# EXECUTIVE SUPPORT AND TRAINING

#### **Trans 101 for Executives**

- · Basic awareness course specifically focused at the demands faced by executive level staff
- · 1 to 1½ hours
- · Virtual or In-person\*

### Trans Awareness Listen, Learn and Challenge

- · Trans awareness and inclusion for executives, including open challenge and discussion session.
- · Fully customisable to executives and their organisational needs and challenges.
- · In person\*

### **Executive reverse mentoring**

- · Mentoring by Trans in the City Directors
- · Max 4 people per session
- · Minimum 6 sessions

\*Maximum of 30 people per in person session unless otherwise specified. Please contact <a href="mailto:info@transinthecity.co.uk">info@transinthecity.co.uk</a> if you require training for more than 30 people.

#### **Speakers**

We can also provide keynote speakers and panel members for any events. For more details and to book training or speakers, please contact <a href="mailto:info@transinthecity.co.uk">info@transinthecity.co.uk</a>.